

Health and Safety Policy Statement

It is the firm intentions of the Directors of Samac Construction Services Limited, that all works will be carried out in accordance with the relevant statutory provisions and that all reasonably practicable measures will be taken to avoid risk to its employees, whether directly or indirectly employed, visitors or members of the general public.

Management and supervisory staff have the responsibility for implementing this policy throughout the company and they must ensure that health and safety considerations are always given priority in planning and day-to-day supervision of work.

All employees and sub-contractors are expected to co-operate with the company in carrying out this policy and must ensure that their own work, so far as is reasonably practicable, is carried out without risk to themselves or others.

This Statement of Company Policy will be displayed prominently at all sites and workplaces under our control

The organisation and arrangements for implementing the Policy will also be available at each site and workplace for reference by any employee as required.

The objectives of this policy are:

- To provide and maintain a safe and healthy working environment
- To ensure all employees receive adequate training in the safety aspects of his work
- To make available all necessary safety devices and protective equipment together with information relating to the health, safety and welfare of the employees
- The provision and use of work equipment that it is safe and maintained
- To ensure that all employees are kept fully aware of his responsibilities under this policy and that an effective employer/employee consultation facility exists

Every employee has a responsibility for his or her own safety and for the safety of others and duty to co-operate with the employer by:

- Working safely and following the specified codes of practice
- Using the protective equipment provided and not to interfere with or misuse anything provided in the interest of health and safety
- Complying with all safety procedures
- Reporting defects in the workplace
- Reporting all accidents and assisting in subsequent investigations

Failure to co-operate will be treated as a serious breach of the contract of employment and disciplinary measures will be taken.

This Health and Safety Policy will be reviewed at least annually, amended and updated as and when necessary. Communication of any such changes will be made to all employees (including Sub Contractors)

The Director in Charge of Health and Safety is Mr Michael McMahon

Signed 

Michael McMahon Director for Health and Safety

Acceptance Date: 20th September 2016

Review Date: 20^h September 2017